



General Information for Summer Staff Applicants

(Please read this information before considering if Jenness Park is the opportunity for you this summer)

PLEASE KEEP THIS FOR REFERENCE

This year, Jenness Park will hire about 26 selected college students and/or young adults to minister with us as part of our Christian camping program. We want young people who want to serve Jesus Christ and to grow through the process.

Commitment and Compensation:

- **Applicants must be at least 18 years old by June 4, 2010**, and have completed high school by June 11, 2010, for all areas of service.
- Summer Staff minimum commitment is June 1, 2010, to August 11, 2010, unless prior arrangements are made.
- The compensation will be \$170.00 per week for the first summer of service. The compensation for returning staff increases by \$25.00 per year of service. This is weekly rate includes room and board. Income and social security taxes are deducted.

General Information:

- All summer staff members will have opportunity to attend a daily staff devotional and a regularly scheduled bible study. These daily and weekly times are an integral part of the spiritual growth of Jenness Park's ministry to its staff.
- All staff will be assigned to an area of service. Areas assigned will not be limited to just one department. All staff will serve in multiple areas throughout the summer. Some areas will be dependent on qualifications and certifications for certain types of service (i.e. First Aid and Life Guarding).
- Areas of Service include: Food Service positions, Accommodation positions, Maintenance positions, Adventure Recreation positions, Coffee Hut positions, General Store positions, and Guest Services positions.
- Days off are not the same for all staff members. A day off is scheduled so as to accommodate the needs of the camp and retreat schedule; therefore, there is not always a fixed day off, however, we attempt to work on a schedule of six days a week. There are some occasions when staff might have the weekend off or there may be times when staff will have modified time off. **All request for days off need to be submitted in writing prior to arrival to camp.**
- We function as a religious organization and therefore can inquire about personal religious beliefs. All staff must demonstrate a life-style that both models and supports the Biblical Gospel of Jesus Christ, since that is the nature of our purpose of existence.
- Applicants who are hired will need to submit a valid driver's license **and** actual social security card. Also, each staff may be subjected to fingerprinting upon arrival at camp.
- **Once you have given us a commitment to come, we expect that you will keep your commitment for the full summer.**



29005 State Highway 108 Cold Spings, CA 95335
Phone (209) 965-3735 Fax (209) 965-4179
E-Mail: barry@jennesspark.com



Summer Staff 2010 Application

Service • Ministry • Spiritual Growth

Name (First) _____ (Middle) _____ (Last) _____

Current Address:

Address _____
City _____ State _____ Zip Code _____
Address Effective until ____/____/_____
Phone: Day (____) _____ - _____ Evening (____) _____ - _____
Cell (____) _____ - _____

Permanent Address:

Address _____
City _____ State _____ Zip Code _____
Phone: Day (____) _____ - _____ Evening (____) _____ - _____
Cell (____) _____ - _____

E-mail Address _____ @ _____ . _____

Commitment of Service:

Minimum Commitment is June 1, 2010 to August 11, 2010

Please provide the exact dates you are available to serve.

Earliest date available ____/____/_____
Last date available ____/____/_____
Please list any additional date(s) or information needed in consideration of your commitment. _____

Areas of Service:

I am applying for the position of _____

Other position(s) of consideration are _____

Please choose from the following areas of service:

Accommodations, Adventure Recreation, Coffee Hut, Food Services, General Store, Guest Services, Lifeguard, Maintenance. Onsite certification training available for certain positions.

Education:

School Name _____ City _____ State _____
Highest level completed _____
Degree or Major studied _____
Are you a High School Graduate? Yes ___ No ___

Employment Information:

If you are under 18 years old, can you provide required proof of your eligibility to work? Yes ___ No ___

Have you applied to Jenness Park before? Yes ___ No ___

If yes, give date? ____/____/____

Have you been employed by Jenness Park before? Yes ___ No ___

If yes, give date? ____/____/____

Do you have friends or relatives who have or currently work for Jenness Park? Yes ___ No ___

If yes, state name(s) and relationship:

Name _____ *Relationship* _____

Name _____ *Relationship* _____

Are you currently employed? Yes ___ No ___

List most recent employment _____

Work performed _____

May we contact your present employer? Yes ___ No ___

Contact Name _____ Phone (_____) _____ - _____

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? Yes ___ No ___

Have you been convicted of a felony within the last 7 years? Yes ___ No ___

If yes, please explain? _____

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes ___ No ___

If no, describe the functions that cannot be performed. _____

References:

Please give names, addresses, and phone numbers of 3 persons, not relatives, nor friends, who have knowledge of your character, experience and ability. Please give each a reference to fill out and mail back to Jenness Park. You will need to photocopy the reference form for each person writing a reference for you.

Reference 1. _____ Phone (_____) _____

Address _____ City _____ State _____ Zip Code _____

Reference 2. _____ Phone (_____) _____

Address _____ City _____ State _____ Zip Code _____

Reference 3. _____ Phone (_____) _____

Address _____ City _____ State _____ Zip Code _____

Christian Experience:

What church do you attend regularly?

Name _____ City _____ State _____

(Please use additional paper if necessary to fully answer the questions)

Please tell us your story of how you became a Christian and what God has done and is doing in your life currently. (No more than one page typed)

Why do you feel God is calling you to Jenness Park?

What does the word committed mean to you?

According to your definition, are you committed? Yes _____ No _____

What does it mean to be accountable?

Who in your life keeps you accountable? And how are you held accountable?

What does service mean to you?

What does it mean to have a "ministry"?

How do you measure spiritual growth in your personal life?

Development Information:

What special skills, talents, certifications and qualifications you have that will benefit you during your service here at Jenness Park?

What training, certification(s) or experience(s) have you received that will help you minister effectively at Jenness Park?

What experience have you had as a camper, counselor, or staff member at Jenness Park or any other camp facility (please list years and camp name)?

Policy and Regulations:

It is our policy to provide equal employment opportunities to all qualified persons without regard to race, age, color, sex, religion, national origin, or disability. Jenness Park is an Equal Opportunity Employer. Our application form is designed to obtain an applicant's skills, knowledge, and abilities based on specific position requirements. I further understand that this is an application for employment and no employment is being offered.

I certify that answers given herein are true and complete to the best of my knowledge. I understand that, if employed, I will be an at-will employee. This means that all individuals are free to leave employment at any time they desire, with or without notice and for any reason that may be deemed appropriate by the individual; just as the employer may terminate any individual at any time, with or without notice, for any reason which is deemed appropriate by the employer. I also understand that false or misleading information may result in discharge. I understand that my employment may be terminated at any time without liability of wages or salary except as such as may have been earned at the date of such termination. I understand I am to abide by all rules and regulations of Jenness Park and the California Southern Baptist Convention. I understand, with my authorization, an investigation may be made whereby information obtained regarding my character, previous employment, general reputation, educational background, credit record and/ or criminal history

Signature: _____ **Date:** _____ / _____ / _____

Please mail this application, along with your photo, as well as, your three reference forms to the address below. You will receive written confirmation in the mail upon receipt of your application along with information about the continued process of your application.

Jenness Park Christian Camp
Attn: Barry Lloyd
29005 State Highway 108
Cold Spings, CA 95335

Thank you for choosing Jenness Park Christian Camp!



Reference Form

29005 State Highway 108 Cold Spings, CA 95335
Phone (209) 965-3735 Fax (209) 965-4179
E-Mail: barry@jennesspark.com

Reference for _____, who has applied for Summer Staff 2010.

The applicant above has applied for the position of Summer Staff at Jenness Park, which requires a great deal of responsibility. He/she must have a willingness to work hard and the ability to live and serve in close proximity to others of widely varying backgrounds. Because of our desire to employ men and women who are growing in Christian maturity, we are asking you for your candid and prompt evaluation based upon your knowledge of the applicant. Please leave blank any questions you feel unqualified to answer. Please mail this reference directly to Jenness Park as soon as possible.

Reference Provider Information:

Name (First) _____ (Middle) _____ (Last) _____
Address _____
City _____ State _____ Zip Code _____
E-mail Address _____ @ _____ . _____
Phone: Day (_____) _____ - _____ Evening (_____) _____ - _____
Cell (_____) _____ - _____ Signature _____

Reference Questions: *This is a confidential document. The person this reference is for is not able to view this form.*

How long have you known the applicant? _____
Your position _____
Phone Number (_____) _____ - _____
In what capacity have you known the applicant? _____
How well do you know the applicant? Very well Good Somewhat Occasional
What level of communication have you had with the applicant? Personal Average Seldom
Do you feel the applicant is spiritually, emotionally, and physically ready for a demanding summer? Yes ____ No ____
If no, tell us why you would not recommend this applicant. _____

In these boxes please check any and all traits that characterize the applicant.

- | | | |
|---|---|--|
| <input type="checkbox"/> Impulsive | <input type="checkbox"/> Friendly | <input type="checkbox"/> Mature |
| <input type="checkbox"/> Extrovert | <input type="checkbox"/> Introvert | <input type="checkbox"/> Uses inappropriate humor |
| <input type="checkbox"/> Sensitive and Caring | <input type="checkbox"/> Self-starter | <input type="checkbox"/> Leader |
| <input type="checkbox"/> Shares faith naturally | <input type="checkbox"/> Pleasant to work with | <input type="checkbox"/> Shy, reserved |
| <input type="checkbox"/> Follower | <input type="checkbox"/> Has respect of others | <input type="checkbox"/> Lazy |
| <input type="checkbox"/> Constantly complaining | <input type="checkbox"/> Easily discouraged | <input type="checkbox"/> Quick tempered |
| <input type="checkbox"/> Low self-esteem | <input type="checkbox"/> Moody | <input type="checkbox"/> Often needs emotional support |
| <input type="checkbox"/> Argumentative | <input type="checkbox"/> Relates well to other races and cultures | |

Do you have any additional comments about any of the areas you checked above?

Please place a check in each box that describes the applicant. You may check more than one box, if necessary. Leave blank if you cannot answer.

Peer relationships

- Very popular
- Slow to make friends
- Makes friends easily
- Generally avoided

Family relationships

- Healthy and supportive
- Problematic and supportive
- Healthy but not supportive
- Problematic but not supportive

Relationships with opposite sex

- Relates well
- Sensitive/ Considerate but awkward
- Discriminatory
- Feels at ease
- Insensitive/ insecure
- Mature/ Appropriate

Social relationship

- Social adept
- Awkward in social relationships
- Average
- Avoids social relationships

Interpersonal relationships

- Overbearing
- Confrontation
- Withdrawal/ Avoidance
- Openness to resolving conflicts
- Lack of cooperation
- Defensive/ Critical attitude

Communication Skills

- Clear, confident in communicating
- Unable to communicate clearly
- Average in ability to communicate

Applicant's involvement in local church

- Very involved; participates frequently
- Not actively involved
- Involved; participates regularly
- Somewhat involved; participates occasionally

Please explain the answer(s) you marked above.

Do you know of any lifestyle, conduct, or activity in which this individual is involved which could hinder his or her ministry with us, or impede the program's credibility? Yes ____ No ____

If you were putting together a team, in what role would you want this person to serve

- Leader
- Assistant leader
- Team member
- Support member

Thank you for taking the time to assist us in the hiring process. Is it OK for us to contact you if we have questions or concerns about what you have written? Yes ____ No ____

How would you rate this person?

- Must enlist/ hire
- Good recommendation
- Should not be considered
- Very high recommendation
- Recommendation with some reservation

Any additional comments:

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