

General Information for Summer Staff Applicants

(Please read this information before considering if Jenness Park is the opportunity for you this summer)

*PLEASE KEEP THIS FOR REFERENCE*

This year, Jenness Park will hire about 25 selected college students and/or young adults to minister with us as part of our Christian camping program. We want young people who desire to serve Jesus Christ and to grow through the process.

*Commitment and Compensation:*

* **Applicants must be at least 18 years old by June 1, 2024**, to reside on campus and have completed high school by June 10, 2024, for all areas of service.
* Summer Staff commitment is a minimum of 6 weeks with training starting on June 24, 2024
	+ The 6 week commitment is June 24-August 3, 2024. For high school graduates, late arrivals can be made to allow for graduation attendance.
* The compensation will be $18/hour paid ($20 for Lifeguards) semi-monthly for the summer of service. Income taxes and social security taxes are deducted from your paychecks.

*General Information:*

* All summer staff members will have the opportunity to attend a daily staff devotional (offered on weekdays only) and a regularly scheduled bible study. These daily and weekly times are an integral part of the spiritual growth of Jenness Park’s ministry to its staff and are expected of ALL summer staff.
* All staff will be assigned to a primary area of service. Areas assigned may not be limited to just one department. All staff may serve in multiple areas throughout the summer. Some areas will be dependent on qualifications and certifications for certain types of service (i.e. First-Aid and Life-Guarding).
* Areas of Service include: Food Services, Accommodations, Maintenance, Guest Services, Adventure Recreation, and Life-Guarding.
* Days off are not the same for all staff members. Days off are scheduled to accommodate the needs of the camp and retreat schedule; therefore, there is not always a fixed day off. However, we attempt to work on a schedule of five days a week. There are some occasions when staff might have the weekend off or there may be times when staff will have modified time off. All requests for specific days off during the summer need to be submitted in writing prior to arrival to camp.
* We function as a religious organization and therefore will inquire about personal religious beliefs. All staff must demonstrate a life-style that both models and supports the Biblical Gospel of Jesus Christ, since that is the nature of our purpose of existence.
* Applicants who are hired will need to submit a valid driver’s license **and** “signed” social security card (copies will not be accepted). Also, fingerprints may be required of each staff upon arrival at camp.
* **Once you have given us a commitment to come, we expect that you will keep your commitment for the full duration of the days contracted.**

 ATTACH

 PHOTO

 HERE

29005 State Highway 108 Cold Spings, CA 95335

Phone (209) 965-3735

E-Mail: barry@jennesspark.com or bryon@jennesspark.com

Summer Staff 2024 Application

*Service • Spiritual Growth • Ministry*

Name (First) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Middle) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Last) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Current Address:*

Address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State \_\_\_\_\_\_\_\_\_\_\_\_ Zip Code \_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address Effective until \_\_\_\_\_\_\_\_\_/ \_\_\_\_\_\_\_\_\_/ \_\_\_\_\_\_\_\_\_\_

Phone: Day (\_\_\_\_\_\_\_) \_\_\_\_\_\_\_\_ - \_\_\_\_\_\_\_\_\_\_\_\_ Evening (\_\_\_\_\_\_\_) \_\_\_\_\_\_\_\_ - \_\_\_\_\_\_\_\_\_\_\_\_

 Cell (\_\_\_\_\_\_\_) \_\_\_\_\_\_\_\_ - \_\_\_\_\_\_\_\_\_\_\_\_

*Permanent Address:*

Address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State \_\_\_\_\_\_\_\_\_\_\_\_ Zip Code \_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone: Day (\_\_\_\_\_\_\_) \_\_\_\_\_\_\_\_ - \_\_\_\_\_\_\_\_\_\_\_\_ Evening (\_\_\_\_\_\_\_) \_\_\_\_\_\_\_\_ - \_\_\_\_\_\_\_\_\_\_\_\_

 Cell (\_\_\_\_\_\_\_) \_\_\_\_\_\_\_\_ - \_\_\_\_\_\_\_\_\_\_\_\_

E-mail Address\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_@ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ . \_\_\_\_\_\_\_\_

*Commitment of Service:*

**Minimum Commitment (6 weeks)**

**Preferred minimum dates: June 24-August 3, 2024**

**Other arrangements can be made**

Please provide the exact dates you are available to serve.

Earliest date available \_\_\_\_\_\_\_/ \_\_\_\_\_\_\_/ \_\_\_\_\_\_\_\_ Last work date \_\_\_\_\_\_\_/ \_\_\_\_\_\_\_/ \_\_\_\_\_\_\_\_

Please list any additional date(s) in consideration of your commitment. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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*\* Your time as a Summer Staff begins on the first day of training, June 26th 8:00am.*

*Areas of Service:*

I am applying for the **Primary Job** of: 1st choice\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, 2nd choice\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 *Accommodations, Food Services, Guest Services, Maintenance*

I am requesting the **Secondary Assignment** of: 1st choice\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, 2nd choice\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Adventure Recreation, Lifeguard/First Aid*

*Onsite training available for certain positions.*

*Education:*

School Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ City \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State \_\_\_\_\_

Highest level completed \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Degree or Major studied \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are you a High School Graduate? Yes \_\_\_\_ No \_\_\_\_

*Employment Information:*

If you are under 18 years old, can you provide required proof of your eligibility to work? Yes \_\_\_\_ No \_\_\_\_

Have you applied to Jenness Park before? Yes \_\_\_\_ No \_\_\_\_

If yes, give date? \_\_\_\_\_\_\_/ \_\_\_\_\_\_\_/ \_\_\_\_\_\_\_\_

Have you been employed by Jenness Park before? Yes \_\_\_\_ No \_\_\_\_

If yes, give date? \_\_\_\_\_\_\_/ \_\_\_\_\_\_\_/ \_\_\_\_\_\_\_\_

Do you have friends or relatives who have or currently work for Jenness Park? Yes \_\_\_\_ No \_\_\_\_

If yes, state name(s) and relationship:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Name*  *Relationship*

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Name*  *Relationship*

Are you currently employed? Yes \_\_\_\_ No \_\_\_\_

List most recent employment \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Work performed \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

May we contact your present employer? Yes \_\_\_\_ No \_\_\_\_

Contact Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Phone (\_\_\_\_\_\_\_) \_\_\_\_\_\_\_\_ - \_\_\_\_\_\_\_\_\_\_\_\_

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? Yes \_\_\_\_ No \_\_\_\_

Have you been convicted of a felony within the last 7 years? Yes \_\_\_\_ No \_\_\_\_

If yes, please explain? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes \_\_\_\_\_ No \_\_\_\_\_

If no, describe the functions that cannot be performed. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*References:*

Please give names, addresses, and phone numbers of 3 persons, **not relatives**, who have knowledge of your character, experience and ability. Please **give each a reference form to fill out and mail back to Jenness Park**. You will need to photocopy the reference form for each person writing a reference for you.

Reference 1. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Phone (\_\_\_\_\_\_)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ City \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_\_\_\_

Reference 2. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Phone (\_\_\_\_\_\_)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ City \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_\_\_\_

Reference 3. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Phone (\_\_\_\_\_\_)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ City \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_\_\_\_

*Christian Experience:*

What church do you attend regularly?

Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ City \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State \_\_\_\_\_

**(Please use additional paper if necessary to fully answer the questions)**

Please tell us your story of how you became a Christian and what God has done and is doing in your life currently. (Please attach, no more than one page)

Describe your relationship with Jesus Christ. Your answer could include what being a follower of Jesus means to you, your ministry involvement, how you maintain your spiritual growth, and how you see God working in your life.

How would you explain the Gospel to someone else? (3-5 sentences)

Why do you feel God is calling you to Jenness Park?

What does the word committed mean to you?

According to your definition, are you committed? Yes \_\_\_\_\_ No \_\_\_\_\_

What does it mean to be accountable?

Who in your life keeps you accountable? And how are you held accountable?

How do you measure spiritual growth in your personal life?

How did you hear about the Summer Staff opportunities at Jenness Park Christian Camp?

*Development Information:*

What special skills, talents, and qualifications do you have that will benefit you during your service here at Jenness Park?

What training, certification(s) or experience(s) have you received that will help you minister effectively at Jenness Park? Please list all current certifications and expiration dates (MM/YYYY). Certifications include, but are not limited to CPR, AED, First Aid, Lifeguard, First Responder, and Wilderness First Aid.

What experience have you had as a camper, counselor, or staff member at Jenness Park or any other camp facility (please list years and camp name)?

*Policy and Regulations:*

**Once your application and three letters of reference are received a phone interview will be scheduled.**

**Upon completion of the phone interview your application will be reviewed and**

**a response will be sent in writing within three business days.**

It is our policy to provide equal employment opportunities to all qualified persons without regard to race, age, color, religion, sex, national origin, or disability. Jenness Park is an Equal Opportunity Employer. Our application form is designed to obtain an applicant’s skills, knowledge, and abilities based on specific position requirements. I further understand that this is an application for employment and no employment is being offered.

I certify that answers given herein are true and complete to the best of my knowledge. I understand that, if employed, I will be an at-will employee. This means that all individuals are free to leave employment at any time they desire, with or with out notice and for any reason that may be deemed appropriate by the individual; just as the employer may terminate any individual at any time, with or without notice, for any reason which is deemed appropriate by the employer. I understand that my employment may be terminated at any time without liability of wages or salary except as such as may have been earned at the date of such termination. I understand I am to abide by all policies, rules and regulations of Jenness Park and the Acts 2 Campus Network. I understand, with my authorization, an investigation may be made whereby information obtained regarding my character, previous employment, general reputation, educational background, credit record and/ or criminal history will be considered in the employment process.

**Signature:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ **Date:** \_\_\_\_\_\_\_/ \_\_\_\_\_\_\_/ \_\_\_\_\_\_\_\_

Please mail this application, along with your photo, as well as, your three reference forms to the address below. You may also email your application and references to the email address listed below. You will receive written confirmation in the mail upon receipt of your application along with information about the continued process of your application.

Jenness Park Christian Camp

Attn: Barry Lloyd & Bryon Mills

29005 State Highway 108

Cold Spings, CA 95335

barry@jennesspark.com or bryon@jennesspark.com

Thank you for choosing Jenness Park Christian Camp!



Reference Form

29005 State Highway 108 Cold Spings, CA 95335

Phone (209) 965-3735

E-Mail: barry@jennesspark.com or bryon@jennesspark.com

**Reference for \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, who has applied for Summer Staff 2024.**

The applicant above has applied for the position of Summer Staff at Jenness Park, which requires a great deal of responsibility. He/she must have a willingness to work hard and the ability to live and serve in close proximity to others of widely varying backgrounds. Because of our desire to employ men and women who are growing in Christian maturity, we are asking you for your candid and prompt evaluation based upon your knowledge of the applicant. Please leave blank any questions you feel unqualified to answer. Please mail this reference directly to Jenness Park as soon as possible.

*Reference Provider Information:*

Name (First) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Middle) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Last) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

City \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ State \_\_\_\_\_\_\_\_\_\_\_\_ Zip Code \_\_\_\_\_\_\_\_\_\_\_\_\_\_

E-mail Address\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_@ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ . \_\_\_\_\_\_\_\_

Phone: Day (\_\_\_\_\_\_\_) \_\_\_\_\_\_\_\_ - \_\_\_\_\_\_\_\_\_\_\_\_ Evening (\_\_\_\_\_\_\_) \_\_\_\_\_\_\_\_ - \_\_\_\_\_\_\_\_\_\_\_\_

 Cell (\_\_\_\_\_\_\_) \_\_\_\_\_\_\_\_ - \_\_\_\_\_\_\_\_\_\_\_\_ Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

*Reference Questions: This is a confidential document. The person this reference is for is not able to view this form.*

How long have you known the applicant?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Your position\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Phone Number (\_\_\_\_\_\_\_) \_\_\_\_\_\_\_\_ - \_\_\_\_\_\_\_\_\_\_\_\_

In what capacity have you known the applicant? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How well do you know the applicant? 🞎 Very well 🞎 Good 🞎 Somewhat 🞎 Occasional

What level of communication have you had with the applicant? 🞎 Personal 🞎 Average 🞎 Seldom

Do you feel the applicant is spiritually, emotionally, and physically ready for a demanding summer? Yes \_\_\_\_ No \_\_\_\_

If no, tell us why you would not recommend this applicant. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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In these boxes please check any and all traits that characterize the applicant.

🞎 Impulsive 🞎 Friendly 🞎 Mature

🞎 Extrovert 🞎 Introvert 🞎 Uses inappropriate humor

🞎 Sensitive and Caring 🞎 Self-starter 🞎 Leader

🞎 Shares faith naturally 🞎 Pleasant to work with 🞎 Shy, reserved

🞎 Follower 🞎 Has respect of others 🞎 Lazy

🞎 Constantly complaining 🞎 Easily discouraged 🞎 Quick tempered

🞎 Low self-esteem 🞎 Moody 🞎 Often needs emotional support

🞎 Argumentative 🞎 Relates well to other races and cultures

Do you have any additional comments about any of the areas you checked above?

Please place a check in each box that describes the applicant. You may check more than one box, if necessary.

Leave blank if you cannot answer.

Peer relationships

🞎 Very popular 🞎 Makes friends easily

🞎 Slow to make friends 🞎 Generally avoided

Family relationships

🞎 Healthy and supportive 🞎 Healthy but not supportive

🞎 Problematic and supportive 🞎 Problematic but not supportive

Relationships with opposite sex

🞎 Relates well 🞎 Feels at ease

🞎 Sensitive/ Considerate but awkward 🞎 Insensitive/ insecure

🞎 Discriminatory 🞎 Mature/ Appropriate

Social relationship

🞎 Social adept 🞎 Average

🞎 Awkward in social relationships 🞎 Avoids social relationships

Interpersonal relationships

🞎 Overbearing 🞎 Openness to resolving conflicts

🞎 Confrontation 🞎 Lack of cooperation

🞎 Withdrawal/ Avoidance 🞎 Defensive/ Critical attitude

Communication Skills

🞎 Clear, confident in communicating 🞎 Average in ability to communicate

🞎 Unable to communicate clearly

Applicant’s involvement in local church

 🞎 Very involved; participates frequently 🞎 Involved; participates regularly

🞎 Not actively involved 🞎 Somewhat involved; participates occasionally

Please explain the answer(s) you marked above.

Do you know of any lifestyle, conduct, or activity in which this individual is involved which could hinder his or her ministry with us, or impede the program’s credibility? Yes \_\_\_\_ No \_\_\_\_

If you were putting together a team, in what role would you want this person to serve

🞎 Leader 🞎 Assistant leader

🞎 Team member 🞎 Support member

Thank you for taking the time to assist us in the hiring process. Is it OK for us to contact you if we have questions or concerns about what you have written? Yes \_\_\_\_ No \_\_\_\_

How would you rate this person?

🞎 Must enlist/ hire 🞎 Very high recommendation

🞎 Good recommendation 🞎 Recommendation with some reservation

🞎 Should not be considered

Any additional comments:

Please mail or email this reference to:

Jenness Park Christian Camp

Attn: Barry Lloyd or Bryon Mills

29005 State Highway 108

Cold Springs, CA 95335

barry@jennesspark.com or bryon@jennesspark.com